



## FINANCE BUSINESS PARTNER (w/m/d)

### - GERMANY & AUSTRIA

Finance Business Partner for Germany & Austria is a senior position within Finance Business Partnering team. The role could be based both in the Czech republic and Germany.

#### Main purpose of the job:

- Proactively supports and constructively challenges the GE & AT teams to deliver financial performance in line with total business objectives
- Acting as a small FD with all the responsibilities including P&L management, financial processes and well as risk management, controls and governance
- Generate insightful analysis with a total business mind-set to add value to the decision making process
- Manage financial input into the short-term and long-term strategic financial business plan, the annual budget and forecasts
- Key business partner is Country Director for Germany (and his direct reports)
- Supports business in key projects – e.g., DRS implementation / management across GE/AT

#### Key Responsibilities:

- Create and develop department's reporting and controlling system
- Support the GE & AT teams as their Finance Business Partner
- Manage the efficient allocation of resources ensuring the highest achievable profits
- Ensure investment choices based on strategic priorities are assessed for long-term cost impact
- Provide analysis of sales services and proposes measures to improve their efficiency
- Control the use of funds and their correct accounting allocation within the budgets on a monthly, quarterly and annual basis
- Set selling prices and analyses revenue drivers
- Support the responsible managers in meeting the business plans and budgets
- Review financial budgets for projects and capital investments (capex)

#### Requirements:

- University degree
- 5+ years of professional business experience • Post graduate finance qualification (ACCA, CIMA preferred)
- Strong communication and interpersonal skills
- Having a good business orientation, innovative thinking and commercial acumen
- Excellent knowledge of Microsoft office (Excel and Power BI)
- Advanced business English (spoken and written)
- Driving licence B

#### Nice to have:

- Experience in leading a team is advantage
- Fluent German
- Experience preferably in international FMCG industry • Experienced in working on projects and managing outputs from cross functional team

#### We offer:

- Job for No. 1 company on the Czech beer market
- Responsible role
- Contract for an indefinite period
- Being a part of a strong company with international operation
- Job scope variety
- Office in the center of Prague and Cologne
- Home office
- Developed system of individual career development
- Broad portfolio of employee benefits including free beer